



# Health and Safety Policy

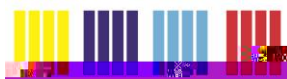
## Fairfax Multi-Academy Trust

Document Owner:	John Fitzgerald, Chief Operating Officer
Ratified By:	Board of Directors
Date Ratified:	December 2023
Review Date:	November 2024





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5. Equal Opportunities
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13. Training and Competence
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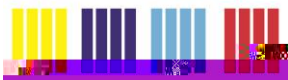
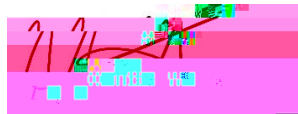






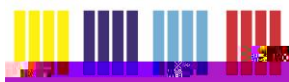
# 1. Statement of Intent

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# 1. Scope and Purpose

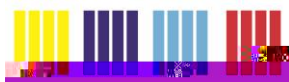




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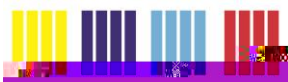
disability,

## 5. Equal Opportunities



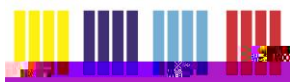


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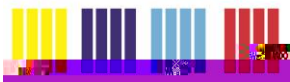




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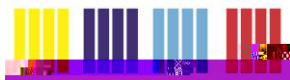


must

c. Major -

hospitalisation

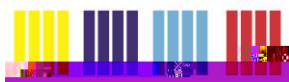
must







## 19. Safe Handling and Use of Substances





22. Visitors

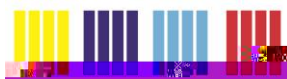
23. Smoking and Vaping



24. Substance Misuse



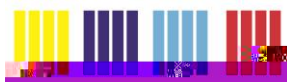
25. Fire Safety

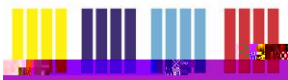


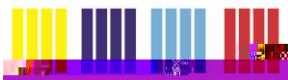


## 26. Driving Minibuses

## 27. Workplace Slips & Trips



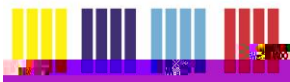






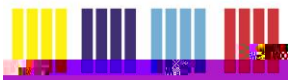








## Appendix 2 -





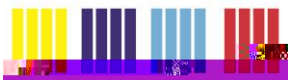




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### Academy Site Manager

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Academy Medical Lead (or employee member responsible for First Aid)

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